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**Family Adoption Links Regional Adoption Agency**

**Annual Report and Statement of Purpose**

**Children, Young People and Education Scrutiny  
Commission**

**26 March 2024**

**Lead director: Laurence Jones**

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## Useful information

- Ward(s) affected: All
- Report author: David Thrussell, Head of Service Corporate Parenting
- Author contact details: 0116 454 1657
- Report version number: v1

## 1. Summary

- 1.1. For babies and young children unable to continue to live with their birth parents adoption provides an opportunity for a permanent loving home and family. Assessing adoption opportunities and providing the support to prepare adopters to take a child into their family, and to help them grow and thrive, is a priority for the local authority. This report provides an overview of the activity and performance of the Family Adoption Links Regional Adoption Agency incorporating Leicester City Adoption Service from 1st April 2022 to 31st March 2023. The report should be read in conjunction with the Leicester City Adoption Service Annual Statement of Purpose which sets out the service vision, principles, aims and objectives.
- 1.2. The report identifies the benefits of collaborative working that are delivered through regional arrangements for adoption, including marketing and recruitment of adopters, family finding and matching children for adoption, assessment and training of potential adopters and data sharing.
- 1.3. The report identifies positive developments achieved through ongoing collaborative working regionally including an enhanced website which has seen increased use by both prospective adopters and adopters. Pan regional 'getting to know you' events have also been successful in matching more prospective adopters to children requiring adoption across the region.
- 1.4. Leicester successfully managed to increase the number of adopter households approved in 2022/3 compared to the previous year despite the overall trend of approvals being down across the region.

- 1.5. 25 adoption orders were made on children from Leicester in 2022/3 which was a reduction on the previous year where numbers were unusually high due to delays in the court system which had been experienced during the Covid period. This trend in reduced numbers was also seen across the region in 2022/3 compared to the previous year. Most children placed for adoption were in sibling groups which is a significant achievement and the average age of children placed for adoption was two or under.
- 1.6. A higher number of children from Leicester were placed for adoption within the RAA region in 2022/3 compared to the previous year, and this resulted in fewer children being placed with voluntary adoption agencies.
- 1.7. Leicester has successfully matched children from a diverse range of ethnic and cultural backgrounds whilst still managing to place most of our children with adopters across the region.
- 1.8. There was an increase in the overall average of timeliness of children placed for adoption in 2022/3 however this was due to a small number of children with more complex needs which meant that their timescales were paused or extended impacting on the overall average number of days.

## **2. Recommended actions/decision**

- 2.1 This report is for information only and the Executive are asked to note and approve the Annual Report for 2022-3.

## **3. Scrutiny / stakeholder engagement**

- 3.1 The report has been prepared in consultation with the Service Manager for the Adoption Service and the Performance Manager in the Regional Adoption Agency. The report will proceed to Children & Young Peoples Scrutiny.

## **4. Background and options with supporting evidence**

- 4.1 This is a covering report for the attached Family Adoption Links Annual Report 2022/23 and the Leicester City Annual Statement of Purpose for Adoption.

- 4.2 The Family Adoption Links Regional Adoption Agency is supported by a small hub hosted by Lincolnshire County Council which coordinates agreed priority workstreams across the region. This includes a regional assessment, approval, and training workstream which is led by Leicester City.

## **5. Detailed report**

- 5.1 Please refer to the attached Family Adoption Links Annual report for 2022/3. If you have any questions about the information contained in this Annual Report or the Statement of Purpose, please contact the adoption team on 0116 454 4550.

## **6. Financial, legal, equalities, climate emergency and other implications**

### **6.1 Financial implications**

- 6.1.1 There are no financial implications arising from this report.  
Martin Judson, Head of Finance

### **6.2 Legal implications**

- 6.2.1 There are no direct legal implications given that the report is for information purposes only.  
Sonali Unka, Principal Solicitor,  
Legal Services 0116 4541978

### **6.3 Equalities implications**

- 6.3.1 The equality act expects us to show due regard to eliminating discrimination, advancing equality of opportunity and fostering good relations. Our public sector duty expects us to demonstrate how we do this and included within this is how we undertake decisions, what information we are informed by and what impacts we have taken into consideration to address needs now and in the future.

- 6.3.2 The aims, objectives and services provided by the Family Adoption Links Regional Adoption Agency incorporating Leicester City Adoption Service in the annual report refer to the support provided to and outcomes of children across all protected characteristics.
- 6.3.3 The service advances equality of opportunity by ensuring that prospective adopters understand the relevance and importance of a young person's choice by ensuring that Children and young people's ethnic origin, gender, sexual orientation, religion, belief and language is fully recognised and positively valued and promoted when decisions are made about them and that the needs of disabled children are fully recognised and considered when decisions are made.
- 6.3.4 The service also advances equality of opportunity and fosters good relations by encouraging and publicising adoption services to enable all members of the community to consider adoption as a positive option and to recruit from a wide variety of backgrounds to meet children's individual needs and by recruiting adopters who will respect a child's birth and family origins and who will bring up an adopted child knowing and understanding their origins. The commitment to providing Life Story Books and Later Life Letters of a high quality for adopted children also helps to ensure this happens.
- 6.3.5 In addition, the service helps to eliminate discrimination, advance equality of opportunity and foster good relations by recruiting adopters who will respect the diverse cultures and lifestyles within society and who will bring up children who will respect these differences. All adopted children are individuals who need to be carefully matched to the right family.

Equalities Officer, Surinder Singh, Ext 37 4148

## **6.4 Climate Emergency implications**

- 6.4.1 There are no significant climate emergency implications directly associated with this report.

Aidan Davis, Sustainability Officer, Ext 37 2284

**6.5 Other implications (You will need to have considered other implications in preparing this report. Please indicate which ones apply?)**

6.5.1 None

**7. Background information and other papers:**

7.1 Adoption Service Annual Statement of Purpose 2022/ 2023.

**8. Summary of appendices:**

8.1 None

**9. Is this a private report (If so, please indicate the reasons and state why it is not in the public interest to be dealt with publicly)?**

9.1 No

**10. Is this a “key decision”? If so, why?**

10.1 No



# Family Adoption Links Annual Report 2022-23



# Table of contents

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## 01

Background

## 02

Progress

- Marketing and Recruitment
- Data
- Assessment and Approval
- Family Finding
- Post Adoption Support Early
- Permanence

## 03

Stakeholder engagement

## 04

Conclusion

## 05

Plans for 2023/24

## 06

Appendix I



# Background

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The regional adoption partnership, Family Adoption Links, was launched in October 2020. This is a report relating to the developments within the year April 2022 - end of March 2023. This report fulfils the statutory requirement that an annual report be produced and will form each partners' Annual Adoption Report.

The government's Education and Adoption Act (2016) set out expectations for adoption services through the establishment of regional adoption agencies (RAA). By the end of 2020 every local authority was expected to become part of a RAA.

Following discussions with East Midlands authorities, Lincolnshire, Rutland, Leicestershire, and Leicester City agreed on an aligned partnership model and this was further strengthened by the formal inclusion of North Lincolnshire Council in early 2020 and Northamptonshire Children's Trust in January 2022.

It was agreed that Lincolnshire County Council would become lead authority for the RAA and the partnership was launched in October 2020 under the banner of "Family Adoption Links".

The RAA oversees a number of key areas of adoption provision including the recruitment of adopters, assessment and training, matching and placement of children along with development and coordination of post adoption support services. The delivery of services to children and adopters remains integrated into broader Children's Services within each Authority.

The strategic direction and development of the partnership is invested in the Board which comprises:

- Cornelia Andrecut, Director, Northamptonshire Children's Trust (Board Chair)
- Tara Jones, Assistant Director, Lincolnshire County Council
- Sharon Cooke, Assistant Director, Leicestershire County Council
- Caroline Tote, Assistant Director, Leicester City Council
- Paul Cowling, Assistant Director, North Lincolnshire Council
- Emma Sweeney, Head of Service, Rutland Council
- Olivia Ives, Assistant Director, Northamptonshire Children's Trust

# Background

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The partnership has a strategic vision:

“We’re a dynamic regional partnership,  
aimed at delivering excellence in every aspect of adoption.

We strive to ensure the best possible match for children and adoptive parents and develop a comprehensive range of support services to ensure a positive adoption journey. We seek to develop the widest pool of professionals who engage in innovative and ground-breaking new adoption practices.”

A pooled budget was created within the RAA to fund central hub staffing costs including the RAA Head of Service post, Marketing Officer, Data Analyst and Business Coordinator. All of these were in post by April 2021 and budget agreed until the end March 2024.

The provision of the posts was funded by equal contributions from all partnership Authorities excluding Rutland. The cost of the hub staffing, and centralised services has remained the same in 22/23 despite an agreed increase.

The centralised structure is focused on the delivery of core components of the adoption services including initial contact, information sharing, pre and post approval training, data analysis and administrative support and has delivered financial efficiencies by avoiding duplication and retaining virtual delivery where appropriate to do so. In addition, the centralised approach to family finding has seen a significant shift from spending on external placements to a greater use of in partnership placements. This has resulted in a £300k saving across the region in 22/23.

The Head of Service post governs the management and decision-making of those Local Authority budgets in conjunction with the Adoption Managers that hold responsibility for the budgets locally. This ensures consistency in decision-making, assists with regional improvements, and identifies areas where practice needs to be aligned and future efficiencies could be identified.

# Progress

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The partnership has developed the “Family Adoption Links” regional brand. This regional brand reflects the vision, mission, values, and strategic outcomes of the Partnership.

The operational focus continues to be the development and maintenance of key pillars of activity. Each of these pillars or workstreams are led by Service leads from partner agencies supported by central resources. Each are based on effective partnership working and have standardised and shared processes and practice across the region. We will look at each in turn and reflect upon their evolution and development over the past year.

# Marketing and Recruitment

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The partnership has its own Marketing Officer who coordinates and leads all Marketing activity. She also acts collaboratively with the Workstream leads and marketing information is contained within these sections too. Marketing highlights for 22/23 are as follows:

## A high performing website

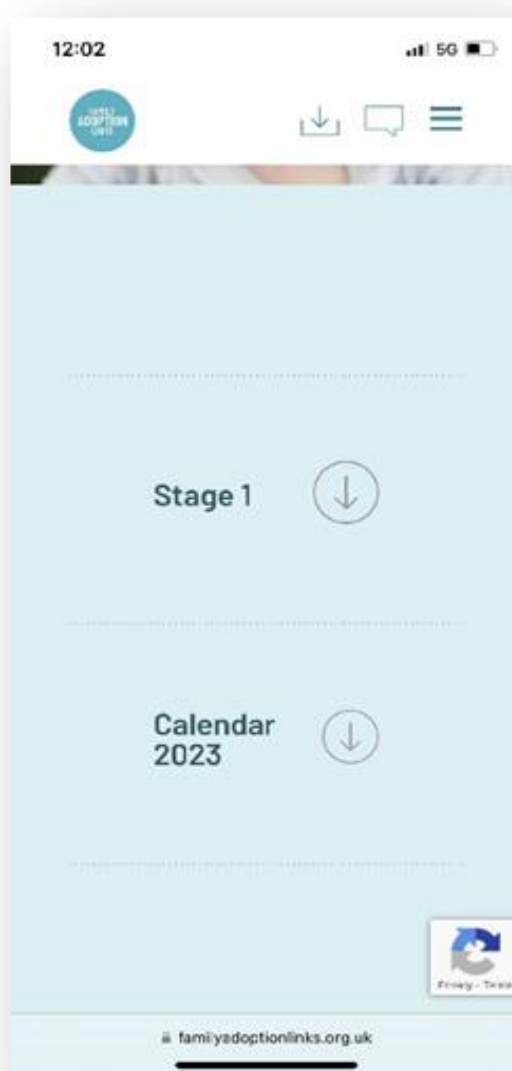
The Family Adoption Links website empowers potential adopters to self-serve with information on the children we are family finding for and gives them the ability to book on to an information event (451 places booked this year), watch the You Can Adopt video, download a You Can Adopt information guide or speak to a member of staff.

In addition, the site is a key pillar in our post adoption support offer. Adopters can book training, watch online videos, access the Adopter Resource Hub (a collaborative piece of work between FAL and the Adopter Consultation Hub) and ask questions. Users of the website have increased by 358% to 7,400 this year.

# Marketing and Recruitment

## A new development - Staff Intranet

The partnership has been working hard to align the practices and paperwork of Stage 1 of the adoption process. The new documents are now available via the staff Intranet. This enables all paperwork to be branded, centrally approved, consistent and if necessary, changed without delay. The intranet also hosts the Family Adoption Links Calendar, an interactive pdf where you can view and book onto all our events. Stage 2 materials are now being uploaded to enable staff to share valuable resources.



# Marketing and Recruitment

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The Eventbrite platform that delivers multiple efficiencies

Training places for both prospective and approved adopters are booked and administered using the Eventbrite platform. Internally, this platform has saved hundreds of hours of Social Worker time freeing the practitioners to concentrate on the delivery of the courses.

## National Collaborations

### Sharing best practice

FAL contributes to and participates in all National campaigns, recently Marketing Officer, Alex McGuire, presented at the regional meeting of the Midlands Together Collaboration. She briefed over 40 Family Finders on the results of and how to run a 'Getting to know you' event successfully. Feedback from the meeting included the following...



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*“Thank you so much for coming along to support the event. I think you will have sensed how impressed people were with the developments at FAL that you have implemented, and we all now want to clone you! “*



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### Acting on a pan regional basis

In line with government best practice and in the interests of our children, we have invited adopters from other RAAs to our 'Getting to know you' event. This worked so well that we were then asked if we were interested in co-producing another event. As a result, we will receive £2,000 central funding for the event in October 2023.

### Participating in national steering groups

Marketing Officer, Alex McGuire is an active member of the NARSG Ambition 4 Working Group which aims to improve the adopter experience.

# Data

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The Data Analyst for the region is Benjamin Richardson. Data is used to inform all workstreams and meet the national and local requirements of RAAs. The data analyst has developed significant relationships with Data Leads within each partner agency to effect accurate, national and local data outputs. The service benefits from a monthly summary of core performance data offering a dashboard crucial to practitioners and managers (see Appendix 1).



Due to the unique nature of each local authority's data strategies:

- We tailor our approach to each partner
- We are creating a data strategy that is sympathetic to each Local Authority's ambition and appetite to use data to inform decision-making
- We actively embed our regional reports across the partnership to get us closer to our data
- We promote how heightened data capabilities can benefit the service
- We also look outwards and meet with other RAAs to promote sharing best practice including:
  - Discussing broader topics that affect RAAs, such as the different approaches to Family Finding
  - Talking about how they use data to inform decision-making
  - Understanding what challenges both mature RAAs and those in their infancy face
- We work with Coram to test a new reporting dashboard
- We work with the RAA leaders' group (Digital solutions) to develop a suite of relevant comparative data

## Monthly Data meetings

- Monthly data meetings with each partner has led to a much greater insight into the way that we can use data to enhance our decision-making
- Has removed duplication and improved our data-orientated processes
- FAL's embedded position in each Agency's data landscape has allowed us to understand more about how workers use data in their roles so that;
- We can help reduce the time workers have to spend trawling through data
- Grant workers more time to add value
- Automate any menial, manual task that could be automated

# Workstreams

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Workstreams are dynamically led by Service Leads from each of the partner agencies. Each is supported by a practitioner group who have worked collaboratively to develop a shared vision and implementation plan for a regionalised approach to service delivery. These groups are at the heart of the success of FAL and evidence practitioners' willingness to support, develop and deliver best practice to improve the outcomes for children with a plan for adoption. The workstreams are Assessment and Approval, Family Finding, Post Adoption Support and Early Permanence.

## Assessment and Approval

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The Assessment and Approval workstream is led by Georgina Oreffo from Leicester City. This workstream's aims are for all those who approach and are assessed by the RAA to receive a consistent baseline experience with regards to their initial enquiry, assessment and training; and following approval there is a core offer of post approval training to ensure consistency of approach and preparation across the RAA. An agreed modular approach to both pre and post approval training is in place. The content, slides, notes and supporting materials of the Information Evenings and preparation courses have been agreed, with stylish and professional rebranding, and joint delivery across the partnership.



### Prepare to Adopt Training

Welcome to Day 1



# Assessment and Approval

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The group has developed an integrated and seamless training plan to support adopters post approval. The mode of delivery has been enhanced by the development of the website which acts as a hub for online and face-to-face training modules. The booking system for the courses is managed efficiently through the electronic booking system saving significant staff time and for courses to be available to adopters across the partnership providing more rapid access and providing staff flexibilities. A separate training sub-group now oversees quality assurance and course development, to maintain a continuously improving offer for our adopters, to improve resilience, strengthening placements and contribute to strong families.

We have changed the workstream name, as we move along the trajectory from Adopter Assessment and Pre and Post Approval Training to the Assessment and Approval Development workstream. We now have a Stage 1 fully branded assessment pack for our workers with updated safeguarding information from the Cumbria Child Safeguarding Practice Review and we have also completed Stage 2. We continue to aim for high quality, creative ways of working, and sharing best practice with colleagues.

# Family Finding

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The Family Finding workstream is led jointly by Sharon Clarke from Lincolnshire and Michelle Robinson from Leicestershire. Tracey Morton from Northamptonshire Children's Trust has more recently become more involved as a twin approach to the Early Permanence Workstream. The ambition of the partnership is to provide a consistent approach to family finding and ensure that the partnership can meet the needs of most children requiring adoption.

The workstream has continued to be creative in family finding for our children who have traditionally 'waited longer.' There have been two activity days where 9 children have been successfully linked and subsequently placed with their adoptive families. We also hold Discovery Events on a quarterly basis, where approved adopters have access to a secure video link where they can watch bespoke videos from social workers and foster carers about the children who are waiting.



# Family Finding

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This approach uses videos that are not on Link Maker and is aimed to bring the children 'to life' in a refreshing and creative way. The link is available for a 3-day period so adopters are able to go back in and view the videos more than once. We also have 'Matching Monday' where profiles of children waiting are sent to designated leads across each partner authority who then shares the profiles with family finding staff. This approach highlights the children who are waiting, and as new adopters are approved they can be approached for expressions of interest.

Regional monthly family finding meetings are in place and all children without an identified link are discussed and tracked through to either a match being ratified by the Agency Decision Maker, or the care plan being changed from one of adoption. This meeting is supported by Benjamin Richardson (Data Analyst) and Alex McGuire (Marketing Lead). The support of both is crucial in ensuring that data is up to date and validated and that children have good quality photos and videos on Link maker. Alex also organised specific social media campaigns, ensures that children have anonymized profiles on our website and is also manages the activity days and Discovery Events.

The approach of the family finding meetings has been hugely successful in ensuring that more children are placed within the region. 77% of our children were placed within Family Adoption Links last year. This means that we know our adopters and children well and that there has been a regional financial saving in the cost of using interagency placements. Further consideration will be given to the continued use of a no fee approach across the partnership during 2023/24.

The next year will see an increased focus on adopters across the region. We aim to increase regional matches by ensuring a more thorough visibility of those applicants coming through the assessment process and approved adopters. Pre and post approval training has been reviewed to ensure that regionally we are able to support adopters to consider children who wait longer.

Adopters waiting will also be discussed as part of the monthly family finding meeting to ensure that all options have been considered for our children. This, alongside starting to increase the data we collect about children in the earlier stages of their adoption journey, will increase our understanding in relation to sufficiency needs.

# Family Finding

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Family finding events.

## The 'Getting to Know You' event.

The partnership hosted 2 'Getting to know you' events to enable waiting children and adopters to meet each other in a relaxed and party like environment.

The objectives of the events were to stretch adopter thinking by giving them the opportunity to get to know children that they may otherwise have not considered.

The events were attended by 26 adopter households and 18 sets of children resulting.

in 5 adoptions and 4 sets of children having a link pursued. The cost per child was £89 vs a cost per child of £600 per child for a Coram BAAF event.



## The Discovery Event

For those adopters who were unable or felt attending the 'Getting to know you' event may be uncomfortable, we created the innovative 'Discovery Event' – a confidential video profiling event. Sent using a private link and available for 48 hours only, the video attracted 141 views and saw enquiries increase 400% on Link maker during the weekend of the event.

This was a £0 cost event and details of how to organize such an event were also presented to the Midlands Together Collaboration as an example of excellent practice.

## Making a Difference for Children

"Lincolnshire had looked for a long time for the right adopters an older sibling group. We took the children to a FAL activity day, and there was lots of interest, but one couple shone through, and we have been able to successfully place the children. The adopters have supported sibling contact meaning that the children can retain positive links to their younger brothers and sister".

# Adoption Support

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Adoption support is the final key workstream and is led by Karen Everatt from North Lincolnshire. It builds on the practice delivered within the workstreams. All partners have a different post adoption support offer and that is likely to remain the case. The ambition is for all adopters at the point of initial contact to have information about the support available with the website signposting the local details. The group is developing a core offer which establishes a starting point for both prospective and registered adopters and is informed by shared practice expertise from across the region. As part of this work and in addition, the workgroup has focused on the following areas.

- Post order training with direct access to the training hub offering a range of relevant training courses.
- Establishment of the Adopter Hub which has co production at its heart and ensures that FAL engages actively with adopters.
- Development of Collabor8 an online community for young people in place to offer, both support and ensure that the child's voice is central to our service direction.
- Provision of Thrive a regular newsletter for Adopters.
- Working with Virtual schools across the partnership to develop and deliver the Education Passport

The concentration on a core offer has enabled FAL to create some economies of scale in both the provision of information and training for adopters and developing a partnership directory of therapeutic providers which may support more effective commissioning for all partners. The provision of the Adoption Support Fund will continue for the next 3 years, and our challenge will be to ensure quality and value for money of our post adoption provision, balancing the ratio of what each Authority delivers with what is drawn down from the Government fund.

## Making a Difference for Children

The development of the Collabor8 group for children ensures that the children's voice is at the heart all developments within FAL. Although very much in its infancy, it brings together children from across the region, either face to face or virtually and enables them to share their experiences of adoption. The initial focus was upon the experience of school and education and their focus on transition, not having to tell their story too many times and the need for private space was taken directly into the work of the Virtual Heads in developing and introducing an Education Passport. This model of "You said, we did" will support the further work of the group.

# Adoption Support

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## Thrive Adoption Support Newsletter

The quarterly Adoption Support newsletter Thrive is sent to over 1,000 adopters offering them an invaluable source of information, advice and support.

Content is discussed and created by representatives from across the partnership and performance rates are closely monitored to ensure that we are delivering articles that adopters want to read.

The newsletters achieve industry leading KPIs with an average open rate of 55.43% and click rate of 9.53%.



# Early Permanence

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As with adoption support, this is an area of practice that has considerable Government focus and is frequently a key line of enquiry of OFSTED inspections. For a partnership RAA it is complex given the different court jurisdictions and established local practices.

The partnership reflects these differences and there is a variation in how well embedded it is in childcare planning. Apart from some geographically compact areas, national work on Early Permanence has concentrated on establishing good practice models and developing consistent forms, assessments, training and support to carers.

That approach sits well within the structure of FAL and reflects what has been achieved within other workstreams. For FAL, this is our most recent area of focus.

The workstream has established the following objectives and will develop practice in 23/24 in line with learning from the National commissioned work that is underway:

# Early Permanence

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- Develop EP best practice pack based on the approach of each partner. Identify referral pathway and best practice guidance.
- Workshop for practitioners to be developed to raise awareness of EP and promote a consistent practice approach across FAL partner agencies – plan for workshops to be delivered to staff across adoption, fostering childcare teams and IRO services
- Workshop for ADMs (with AEM)
- Exploration of engagement with Cafcass and judiciary
- Review applicant training materials to develop a single training offer across the region
- Develop support groups for EP carers and staff.

# Stakeholder Engagement

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Family Adoption Links is continuing to engage key stakeholders within and beyond the council to align services and to identify broader opportunities for transformation and development. The adoption agenda is moving from one that is purely regional to one based on pan regional and national service improvement and delivery.

This includes representing the region to the Department of Education (DfE), at the National RAA Leaders Group Leaders Partnership group and the Regional Adoption & Special Guardianship Leadership Board. Hub staff are engaged in national workstreams ensuring that the structures in place for FAL are shared and influence national delivery.

The partnership has been further cemented by the regional commissioning of New Family Social and Link Maker memberships. Since its inception, FAL has concentrated on developing a regional approach to core aspects of the adoption service. At the same time, we have begun to collaborate with other RAAs either by way of attending joint training or extending invites to activity day events.

At the same time, we have delivered joint events with Adoption East Midlands developing a support forum for Agency Decision Makers.

# Conclusion

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The region has experienced 4 OFSTED inspections in 22/23, all of whom have recognised the progress made and the enhanced services offered to both prospective adopters and adopters alike. The sharing of good practice and joint work has cemented the key pillars that we have put in place. We continue to develop workstreams incrementally and seek to incorporate the national priorities and direction. The forthcoming framework for inspection of RAAs may well influence future priorities and structures required for their delivery and FAL is positioning itself to respond to any new challenges that arise.

## Plans for 2023/24

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### Website

Further development of the staff intranet for access to standardised forms and paperwork.



### Co-production

The Adopter Consultation Hub will continue to inform our workstreams. Collabor8 will be enhanced with improved recognition of young people's attendance and contribution.



### Education Passport

The Education Passport will be implemented for use within schools across the region.



### Data

We will further develop the partnership approach to data collection and use, ensuring that all partners have access to accurate data that supports their adoption delivery and that ASG returns can be administered through a central point.

This report was written by John Harris, Family Adoption Links Head of Service.

[john.harris@lincolnshire.gov.uk](mailto:john.harris@lincolnshire.gov.uk) 07920



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The below view shows the key stages of the Child and Adopter Journey for Leicester City.

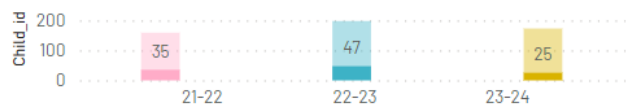
## FAL Children Overview



## FAL Adopter Overview

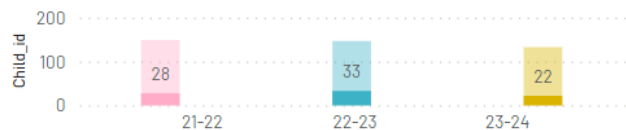
### ADM decision child should be placed for adoption

Fiscal Year ● 21-22 ● 22-23 ● 23-24



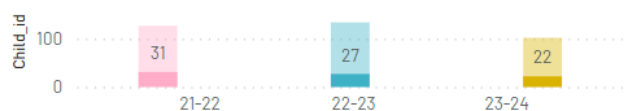
### PO/s Granted

Fiscal Year ● 21-22 ● 22-23 ● 23-24



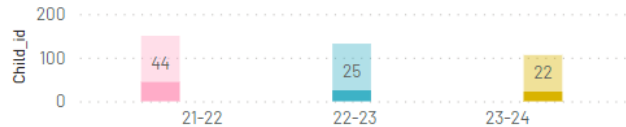
### Children Placed

Fiscal Year ● 21-22 ● 22-23 ● 23-24

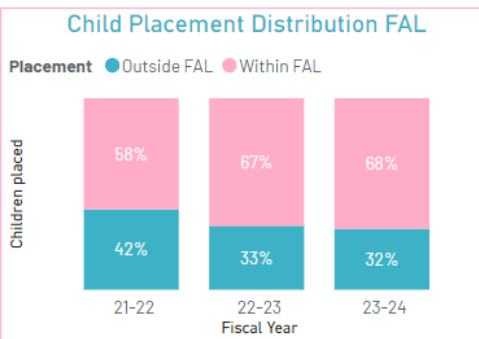


### Adoption orders Granted

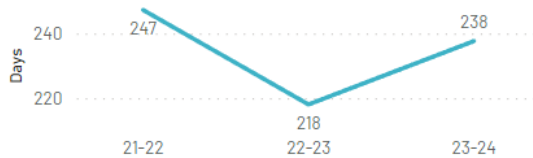
Fiscal Year ● 21-22 ● 22-23 ● 23-24



This dashboard reports on the key stages in the Child and Adopter journey and is a direct representation of the data we have submitted via our ASGLB returns.

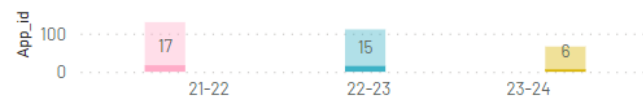


### A2 Measure- PO to Match (average days)



### Number of Registrations

Fiscal Year ● 21-22 ● 22-23 ● 23-24



### Number of Fast Tracked Registrations (2nd Time Adopters)

Fiscal Year ● 21-22 ● 22-23 ● 23-24



### Foster Carer Approved Adopters

Fiscal Year ● 21-22 ● 22-23 ● 23-24



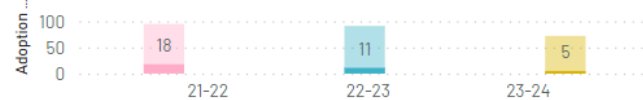
### Number of Household Approvals

Fiscal Year ● 21-22 ● 22-23 ● 23-24



### Adoption orders granted

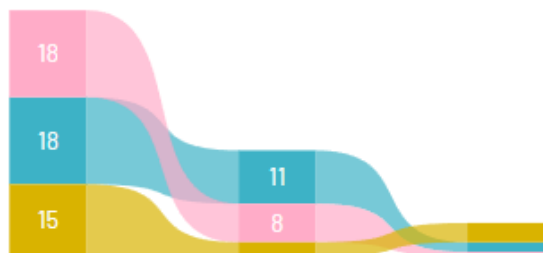
Fiscal Year ● 21-22 ● 22-23 ● 23-24





### Child Placements by Provision Type

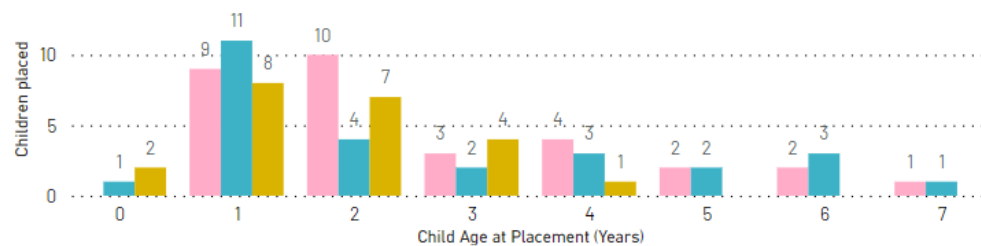
Fiscal Year ● 21-22 ● 22-23 ● 23-24



The visual to the left shows that Leicester City has used less VAA's consistently since 21-22. We see a slightly higher usage of other RAA's in 23-24 and this was for a sibling group of 3 and one of 2, which is a sibling group size that we have had challenges in finding adopters for in 23-24.

### Child Placements (Age Profile)

Fiscal Year ● 21-22 ● 22-23 ● 23-24



This shows the age profile of the children that we have placed in Leicester:

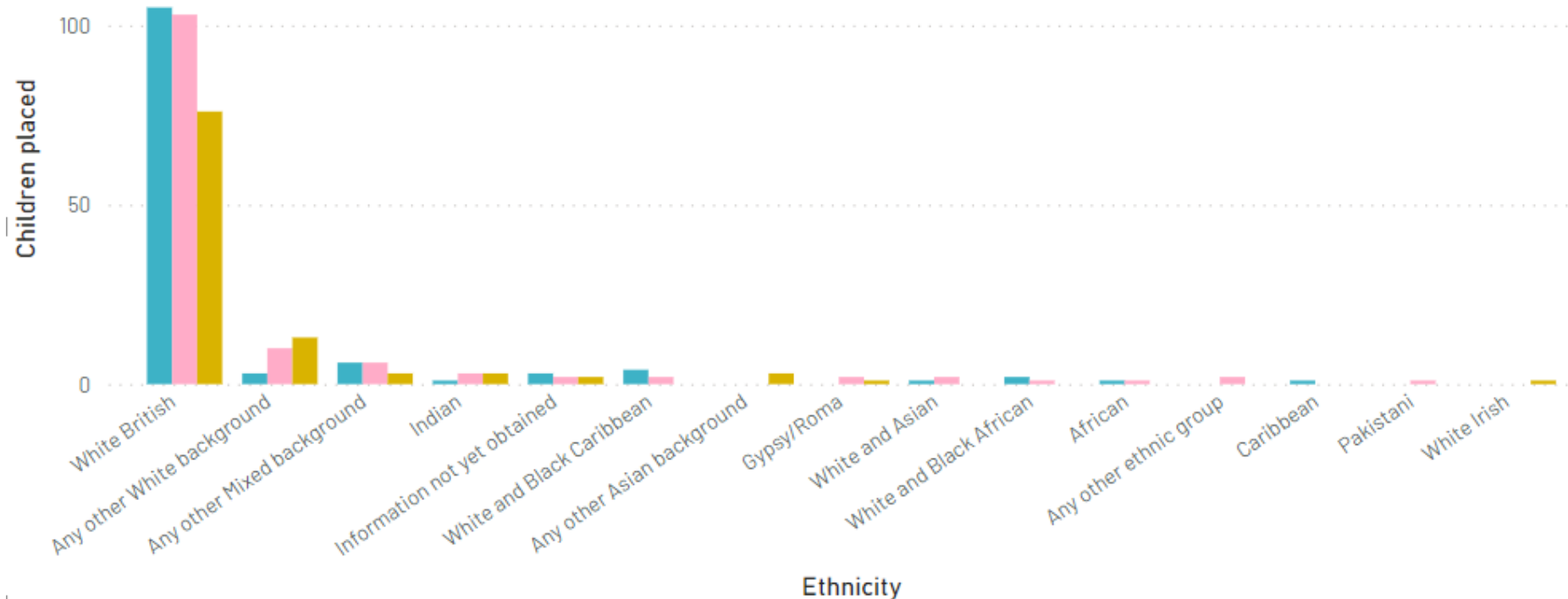
## Appendix 3

Leicester City have placed the widest range of children with cultural needs and ethnicities across the region, and a picture of these placements that Leicester have made can be found below:

### Child Placements by Ethnicity



Fiscal Year ● 21-22 ● 22-23 ● 23-24

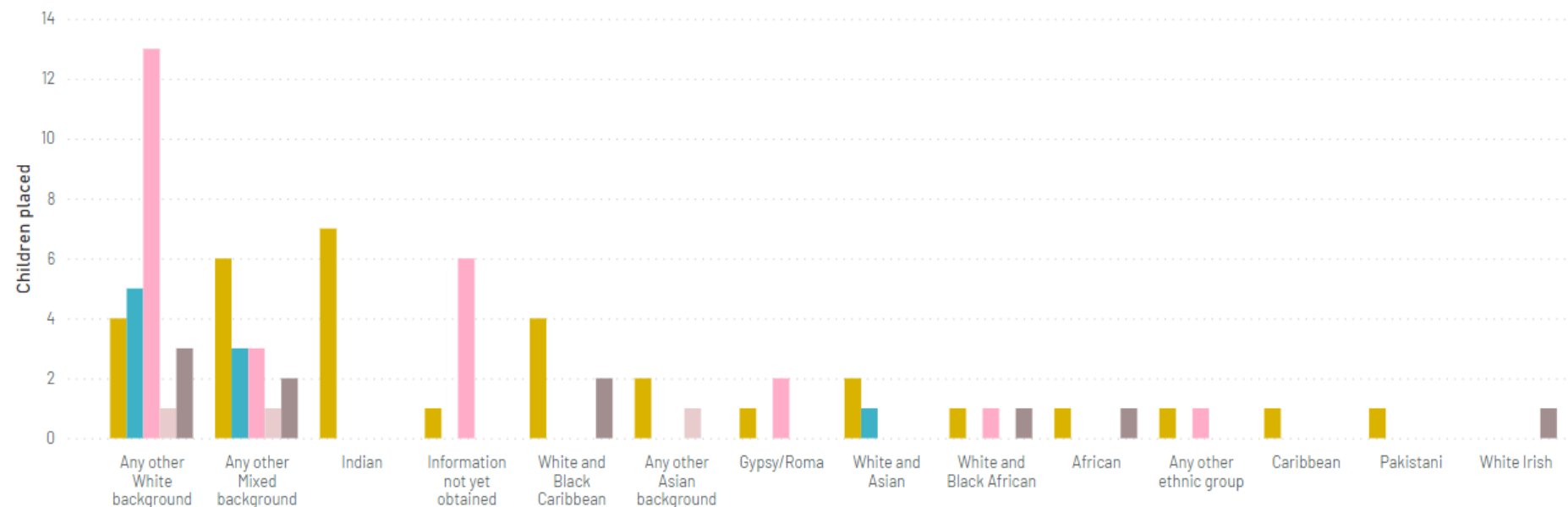


## Appendix 4

In comparison to our partners around the region, the below shows all the children that have been placed between 1/4/21-31/12/23, that are not of a White British Ethnicity.

### Child Placements by Ethnicity

LA Name ● Leicester ● Leicestershire ● Lincolnshire ● North Lincolnshire ● Northamptonshire



## Appendix 5

The below shows the top 10 longest child placements from 1/4/2021 until 31/12/2023:

Line Level Placement Timeliness Detail													
LA Name	Fiscal Year	Child ID	Age at Placement (Years)	Gender	Sibling Group	Siblings placed together	Ethnicity	Average of Entered Care to PO	Average of Entered Care to Placed (Measure A1)	National Average Comparator (A10)	Average of PO to Match (Measure A2)	National Average Comparator (A2)	Average of PO to Placed (days)
Leicester	21-22	726605	4	Male	No		White British	182.00	1330.00	850	1141.00	944	1148.00
Leicester	21-22	717049	5	Male	No		White British	532.00	1637.00	1157	1105.00	908	1105.00
Leicester	21-22	713489	6	Male	No		Indian	413.00	1116.00	636	664.00	467	703.00
Leicester	22-23	797793	4	Female	No		White British	508.00	1083.00	603	575.00	378	575.00
Leicester	21-22	703117	7	Male	Yes	3	White British	305.00	863.00	383	535.00	338	558.00
Leicester	22-23	729603	6	Male	Yes	2	Any other White background	270.00	828.00	348	534.00	337	558.00
Leicester	23-24	808135	3	Male	Yes	2	White British	329.00	850.00	370	521.00	324	521.00
Leicester	23-24	830389	2	Male	No		Any other White background	237.00	738.00	258	501.00	304	501.00
Leicester	21-22	796581	2	Male	No		White and Black African	188.00	612.00	132	413.00	216	424.00
Leicester	23-24	817113	2	Male	No		White British	320.00	711.00	231	391.00	194	391.00

The below shows the top 10 fastest child placements from 1/4/2021 until 31/12/2023:

Line Level Placement Timeliness Detail													
LA Name	Fiscal Year	Child ID	Age at Placement (Years)	Gender	Sibling Group	Siblings placed together	Ethnicity	Average of Entered Care to PO	Average of Entered Care to Placed (Measure A1)	National Average Comparator (A10)	Average of PO to Match (Measure A2)	National Average Comparator (A2)	Average of PO to Placed (days)
Leicester	22-23	812926	1	Female	No		White and Black Caribbean	321.00	364.00	-116	29.00	-168	43.00
Leicester	22-23	819342	1	Female	No		White British	320.00	356.00	-124	36.00	-161	36.00
Leicester	23-24	842287	1	Female	Yes	2	White British	144.00	181.00	-299	37.00	-160	37.00
Leicester	22-23	823074	1	Female	No		Any other Mixed background	135.00	186.00	-294	51.00	-146	51.00
Leicester	22-23	820204	1	Male	No		Pakistani	561.00	616.00	136	55.00	-142	55.00
Leicester	21-22	803236	1	Male	No		Any other White background	306.00	363.00	-117	57.00	-140	57.00
Leicester	21-22	799094	1	Male	No		White British	276.00	349.00	-131	64.00	-133	73.00
Leicester	21-22	723906	4	Male	No		White British	1475.00	1566.00	1086	78.00	-119	91.00
Leicester	22-23	737622	1	Female	No		White British	326.00	410.00	-70	80.00	-117	84.00
Leicester	21-22	775957	2	Male	No		White British	538.00	641.00	161	86.00	-111	103.00

## Appendix 6

### Adopter timeliness measures (Leicester):

Fiscal Year	Households with Children placed	Aggregated total of FAL Adopters							
		Average of Enquiry to Stage 1 start (Months)	Average of Stage 1 Started/Stage 1 Ended (Months)	Average of Stage 1 Ended to Stage 2 Started	Average of Stage 2 Started/Stage 2 Ended (Months)	Average of Stage 2 to child(ren) matched with adopter (Months)	Average of Stage 2 to child(ren) placed with adopter (Months)		
21-22	14	3.67	3.67	0.08	6.67	4.57	7.18		
22-23	9	2.71	3.71	0.29	7.89	6.89	7.00		
23-24	11	1.36	3.91	0.18	9.48	7.00	8.57		

### Children Timeliness (Leicester):

Fiscal Year	Children Placed	Aggregated Placement Timeliness (days)					
		Average of Entered Care to Placed (Measure A10)	National Average A10	Average of PO to Match (Measure A2)	National Average A2	Average of PO to Placed (days)	
21-22	31	663.63	183.63 ↑	247.25	50.25 ↑	260.94	
22-23	27	692.23	212.23 ↑	218.04	21.04 ↑	227.09	
23-24	22	530.09	50.09 ↑	237.63	40.63 ↑	248.37	